



ENVIRONMENT OVERVIEW AND SCRUTINY SUB-COMMITTEE, 16 JULY 2019

Subject Heading:	Quarter 4 performance information
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Policy context:	The report sets out Quarter 4 performance relevant to the remit of the Environment Overview and Scrutiny Sub-Committee
Financial summary:	The waste tonnage performance indicator has potential future financial implications in that, as costs continue to rise year on year, without controls to restrict waste volumes. There are no other direct financial implications arising from this report.

The subject matter of this report deals with the following Council Objectives

Communities making Havering	<input type="checkbox"/>
Places making Havering	<input checked="" type="checkbox"/>
Opportunities making Havering	<input type="checkbox"/>
Connections making Havering	<input type="checkbox"/>

SUMMARY

1. This report supplements the presentation attached as **Appendix 1**, which sets out the Council's performance within the remit of the Environment Overview and Scrutiny Sub-Committee for Quarter 4 (January 2019 – March 2019).
2. Attached as **Appendix 2**, is a list of Performance Indicators that fall within the remit of the Environment Overview and Scrutiny Sub-Committee which could be monitored going forward.

RECOMMENDATION

That the Environment Overview and Scrutiny Sub-Committee:

1. **Notes** the contents of the report and presentation and makes any recommendations for performance as appropriate.
2. **Determine** which of the performance indicators attached as Appendix 2 will be tracked and monitored going forward.

REPORT DETAIL

1. The report and attached presentation provide an overview of the Council's performance against the performance indicators selected for monitoring by the Environment Overview and Scrutiny Sub-Committee. The presentation highlights areas of strong performance and potential areas for improvement.
2. The report and presentation identify where the Council is performing well (**Green**) and not so well (**Amber** and **Red**). The RAG ratings for the 2018/19 reports are as follows:
 - **Red** = more than the agreed tolerance off the quarterly target
 - **Amber** = within the agreed tolerance of the quarterly target
 - **Green** = on or better than the quarterly target
3. Also included in the presentation are Direction of Travel (DoT) columns, which compare:
 - Short-term direction of travel – with performance the previous quarter (Quarter 3 2018/19)
 - Long-term direction of travel – with performance the same time the previous year (Quarter 4 2017/18)
4. A green arrow (↑) means performance is better and a red arrow (↓) means performance is worse. An amber arrow (→) means that performance has remained the same.
5. Two Performance Indicators have been included in the Quarter 4 2018/19 report and presentation. Both indicators have been assigned a '**green**' status.

6. It should be noted that the waste tonnage performance indicator has potential future financial implications in that, as costs continue to rise year on year, without controls to restrict waste volumes, campaigning on its own will not be enough.

IMPLICATIONS AND RISKS

Financial implications and risks:

There are no direct financial implications arising from this report. However, it should be noted that the waste tonnage performance indicator has potential future financial implications in that costs will continue to rise year on year without controls to restrict waste volumes.

All service directorates are required to achieve their performance targets within approved budgets. The Senior Leadership Team (SLT) is actively monitoring and managing resources to remain within budgets.

Legal implications and risks:

Whilst reporting of performance is not a statutory requirement, it is considered best practice to review the Council's progress against the Corporate Plan regularly.

Human Resources implications and risks:

There are no HR implications or risks arising directly from this report.

Equalities implications and risks:

The Public Sector Equality Duty (PSED) under section 149 of the Equality Act 2010 requires the Council, when exercising its functions, to have due regard to:

- (i) the need to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (ii) the need to advance equality of opportunity between persons who share protected characteristics and those who do not, and;
- (iii) foster good relations between those who have protected characteristics and those who do not.

Note: 'Protected characteristics' are: age, sex, race, disability, sexual orientation, marriage and civil partnerships, religion or belief, pregnancy and maternity and gender reassignment.

The Council is committed to all of the above in the provision, procurement and commissioning of its services, and the employment of its workforce. In addition, the Council is also committed to improving the quality of life and wellbeing for all Havering residents in respect of socio-economics and health determinants.

BACKGROUND PAPERS

None